



Supplier Corporate Social Responsibility Policy

PRINTED COPIES OF THIS DOCUMENT ARE UNCONTROLLED - PLEASE VERIFY CURRENT ISSUE BEFORE USE



At Micromeritics, we are committed to conducting our business operations in a socially responsible and sustainable manner. We recognize the impact that our business activities can have on the environment, communities, and society as a whole. As a supplier to our organization, we expect you to share in this commitment to corporate social responsibility and sustainability.

Policy Statement

Our policy for supplier corporate social responsibility and sustainability requires our suppliers to adhere to the following standards:

1. **Compliance with Applicable Laws and Regulations:** All suppliers must comply with all applicable laws and regulations related to their operations, including but not limited to environmental, labor, health and safety, and human rights laws.
2. **Ethical Business Practices:** Suppliers must conduct their business operations ethically and with integrity, avoiding any practices that may result in harm to the environment, society, or our organization.
3. **Environmental Sustainability:** Suppliers must minimize their environmental impact by implementing sustainable practices such as reducing waste, conserving energy, and using eco-friendly materials.
4. **Labor and Human Rights:** Suppliers must respect the rights of their employees and ensure that they work under safe and healthy conditions. Suppliers must not engage in any form of forced labor, child labor, or discrimination.
5. **Supply Chain Transparency:** Suppliers must provide complete transparency into their supply chain, including the origin of raw materials and their manufacturing processes. Suppliers must also work with their own suppliers to ensure that they adhere to the same standards.
6. **Collaboration:** Suppliers must collaborate with us to promote sustainability and corporate social responsibility. We encourage our suppliers to share best practices, ideas, and solutions to improve the sustainability of our supply chain.
7. **Continuous Improvement:** Suppliers must continuously improve their sustainability practices, monitor their environmental impact, and implement measures to reduce their carbon footprint.

Conclusion

We believe that our suppliers play an important role in our journey towards corporate social responsibility and sustainability. We require our suppliers to be part of that journey and we monitor through supplier scorecards.